

PMA6 Overview

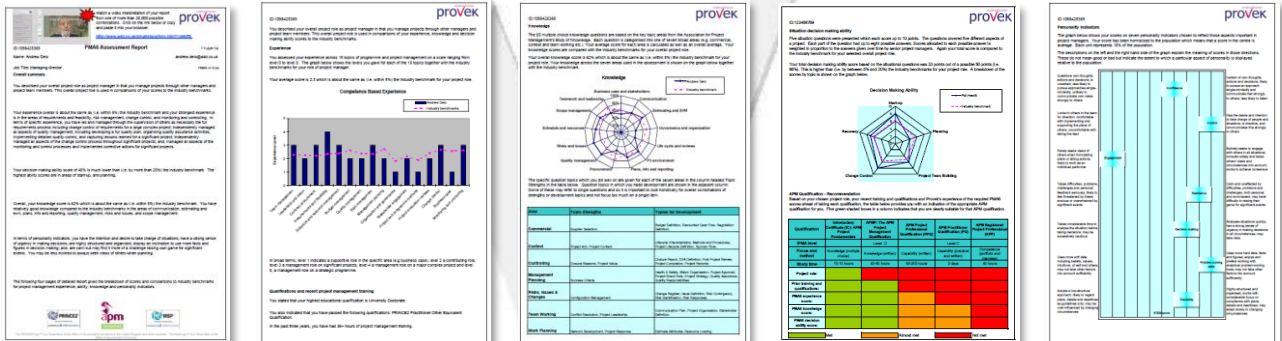
Provek's leading on-line project management assessment tool, PMA6, has been undertaken by more than 10,000 programme and project professionals from many major organisations over the past ten years. PMA6 provides the most affordable, comprehensive and benchmarked on-line assessment of project management experience, knowledge, decision ability and personality indicators available anywhere. Aligned with the leading bodies of knowledge and competence frameworks (e.g. APM BoK6, APM competence framework 2), PMA6 supports capability benchmarking and planning, training needs analysis, and selection decisions.

Benefits of using PMA6

<p>Capability planning</p> <p>Right pool of project management talent to match your projects' needs</p>	<p>Training needs analysis</p> <p>Right people on the right training and development at the right time</p>	<p>Selection and recruitment</p> <p>Best candidates identified and those with potential identified for fast tracking</p>
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What is PMA6?

Web based rigorous evidence-based assessment developed by leading project management professionals. Each participant receives a five-page individual report on their detailed benchmarked assessment results giving areas for development and an overall IPMA Level D to A rating.



The sponsoring organisation receives a detailed management summary report in presentation format. This analyses the participants' aggregate results across the 11 project roles (e.g. project team members, project planners, senior project managers etc.) and identifies key findings and makes recommendations for training and development.

Assessment Features

- Undertaken by more than 10,000 programme and project management professionals
- Approved by the APM for assessment of PQ candidates
- Benchmarked to industry norms and the IPMA Levels A to D
- Secure access anytime via a web browser
- Takes approximately 75 minutes to complete
- Personalised five-page report sent to each participant
- Comprehensive management reports produced
- Covers experience, knowledge, decision ability and personality indicators
- Aligned to the APM BoK, competence framework and MSP
- Tailored assessment can be created easily with fully configurable reports

Recent Applications

- Identifying the best project managers - 100 project managers from a leading technology contractor
- Determining the training needs - 100 project managers in a major engineering company
- Internal accreditation process - 1000 project staff in the public sector
- Profiling of external candidates for project management roles

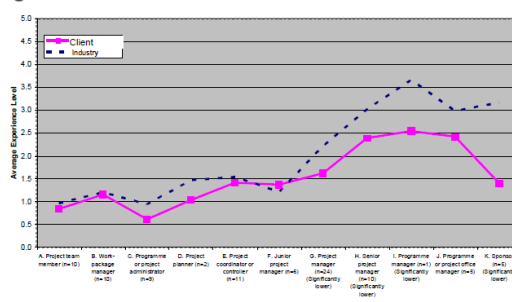
Management Summary Report

Findings continued ...

- 50 people took the online project management assessment, PMAS, and each selected a project role from a choice of eleven defined support and management roles
- The roles of G, project manager (6 people), H, senior project manager (15) and K, sponsor (3) were above their respective industry averages for project management knowledge, experience and decision making ability.
- The role of F, junior project manager (13) was below industry on average for both knowledge and experience while B, work-package manager (16) was the same as industry for knowledge and experience.
- The levels of knowledge for management roles are particularly high in the project management planning but also in change control, management planning and controlling.

Looking at average levels of roles shows that again only as a group are above the industry support roles are very close management roles are significantly lower than the industry average.

Experience by Project and Programme Role (Grand Total n=93)



A summary of the average levels of knowledge and experience for the six management roles shows a clear correlation between knowledge and experience which for the six roles are either both below the average or both above the average for industry.

Relative Experience and Knowledge by Project and Programme Management Roles Compared to Industry Averages

Legend:

- G: Project manager (n=6)
- H: Senior project manager (n=15)
- K: Sponsor (n=3)
- F: Junior project manager (n=13)
- B: Work package manager (n=16)
- C: Programme or project administrator (n=4)

Licence	Participants	Reports	Price (ex. VAT)	Repeat licence
Standard 10	10	One per participant and a 10 page management summary report	£1,250	£1,000
Standard 20	20	One per participant and a 15 page management summary report	£2,000	£1,500
Standard 50	50	One per participant and a 15 page management summary report	£ 4,000	£ 2,500
Tailored 50	50	One per participant and a 20 page tailored management summary report	£ 6,000	£ 3,500

Each licence is valid for 12 months from the time that the first participant takes an assessment.

